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# ATTACHMENTS



## **FINANCE & POLICY COMMITTEE MEETING AGENDA**

**THURSDAY 9 APRIL 2015**

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## ~ REFERENCE TO ATTACHMENTS ~

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### PART A – ACTION

Report 2A – Change to Organisation Structure.....18-19

### PART B – INFORMATION

Report 1B – Cobar Swimming Pool/ Youth and Fitness Centre Co-Location High Level  
Feasibility Statement Report ..... 20

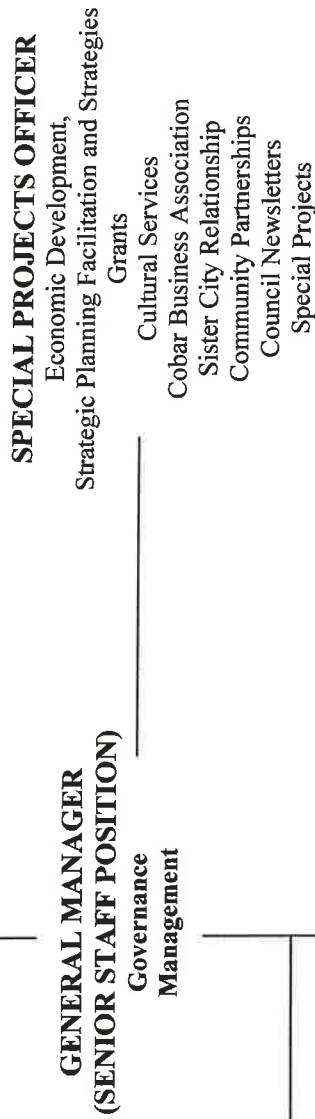
Report 4B – Rates Reconciliation Report as at 31 March 2015... 21-22

# Cobar Shire Council

## Organisation Structure

June 2014

COMMUNITY, COUNCIL & MAYOR



# Cobar Shire Council

## Proposed Organisation Structure

April 2015

COMMUNITY, COUNCIL & MAYOR

**SPECIAL PROJECTS OFFICER**  
 Economic Development,  
 Strategic Planning Facilitation and Strategies  
 Grants  
 Cultural Services  
 Cobar Business Association  
 Sister City Relationship  
 Community Partnerships  
 Council Newsletters  
 Special Projects

**GENERAL MANAGER  
 (SENIOR STAFF POSITION)**  
 Governance  
 Management

**COBAR WATER BOARD**

**EXECUTIVE ASSISTANT TO  
 THE GENERAL MANAGER**

**HUMAN RESOURCES MANAGER**  
 Human Resources Management  
 Work, Health and Safety Management  
 Risk Management

**DIRECTOR OF ENGINEERING  
 SERVICES**

Engineering Works  
 Shire Roads  
 Regional Roads  
 RMS State Roads  
 Urban Roads  
 Stormwater Drainage  
 Water Supplies  
 Sewerage Services  
 Cobar Memorial Swimming Pool  
 Plant & Vehicle Fleet  
 Fire Control  
 Emergency Services  
 Television Services  
 Street Cleaning  
 Parks and Gardens  
 Quarries and Gravel Pits  
 Aerodromes

**DIRECTOR OF CORPORATE AND  
 COMMUNITY SERVICES**

Administration, including:  
*finance, purchasing, rating, insurance,*  
*records, customer Service, RMS services*  
 Corporate Support  
 IT Services  
 Lilliane Brady Village Aged Care Facility  
 Family Day Care, In Home Care  
 and After School Care  
 Youth and Fitness Facilities  
 Cemeteries Administration  
 Public Libraries  
 Museum/Tourism/Public Relations

**DIRECTOR OF PLANNING AND  
 ENVIRONMENTAL SERVICES**

Ranger Services/Commons  
 Health Administration  
 Noxious Weeds  
 Housing, Public and Commercial Buildings  
 Environmental Planning and Services  
 Building and Subdivision Approvals  
 Sundry Approvals  
 Caravan Parks  
 Land Development and Management  
 Domestic and Trade Waste Management  
 Heritage/Conservation  
 Strategic Planning

1B COBAR SHIRE COUNCIL  
COBAR SWIMMING POOL / YOUTH AND FITNESS CENTRE COLOCATION - HIGH LEVEL REPORT

**Table 1 Cost of Servicing Loans**

		Monthly Repayment	Total Interest	Annual Repayment	Annual Interest
Option (a)	Borrow \$3,500,000 over 15 years @5.5%	\$ 28,597.92	\$ 1,647,625.00	\$ 343,175.04	
Option (b)	Borrow \$3,500,000 over 15 years @4.0%	\$ 25,889.08	\$ 1,160,033.93	\$ 310,668.96	
Option (c)	Borrow \$2,000,000 over 15 years @5.5%	\$ 16,341.00	\$ 941,500.00	\$ 196,092.00	
Option (d)	Borrow \$2,000,000 over 15 years @4.0%	\$ 14,793.76	\$ 662,876.00	\$ 177,525.12	
<b>Average for modelling</b>		<b>\$ 21,405.44</b>	<b>\$ 1,103,008.73</b>	<b>\$ 256,865.28</b>	<b>\$ 73,533.92</b>

**Table 2 Cost of existing premise remaining vacant**

Rates etc	\$ 8,000.00
Insurance	\$ 13,000.00
Depreciation	\$ 56,000.00
Sundry maintenance	\$ 2,000.00
	<u>\$ 79,000.00</u>

**Table 3 Current Operational Contribution by Council**

<b>Revenue</b>	
Youthie	\$ 140,000.00
Swimming Pool	\$ 90,000.00
	<u>\$ 230,000.00</u>

**Expenditure**

Youthie	\$ 340,000.00
Swimming Pool	\$ 528,000.00
	<u>\$ 868,000.00</u>

**Total Ratepayer Contribution**

	<u>\$ 638,000.00</u>
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**Equation**

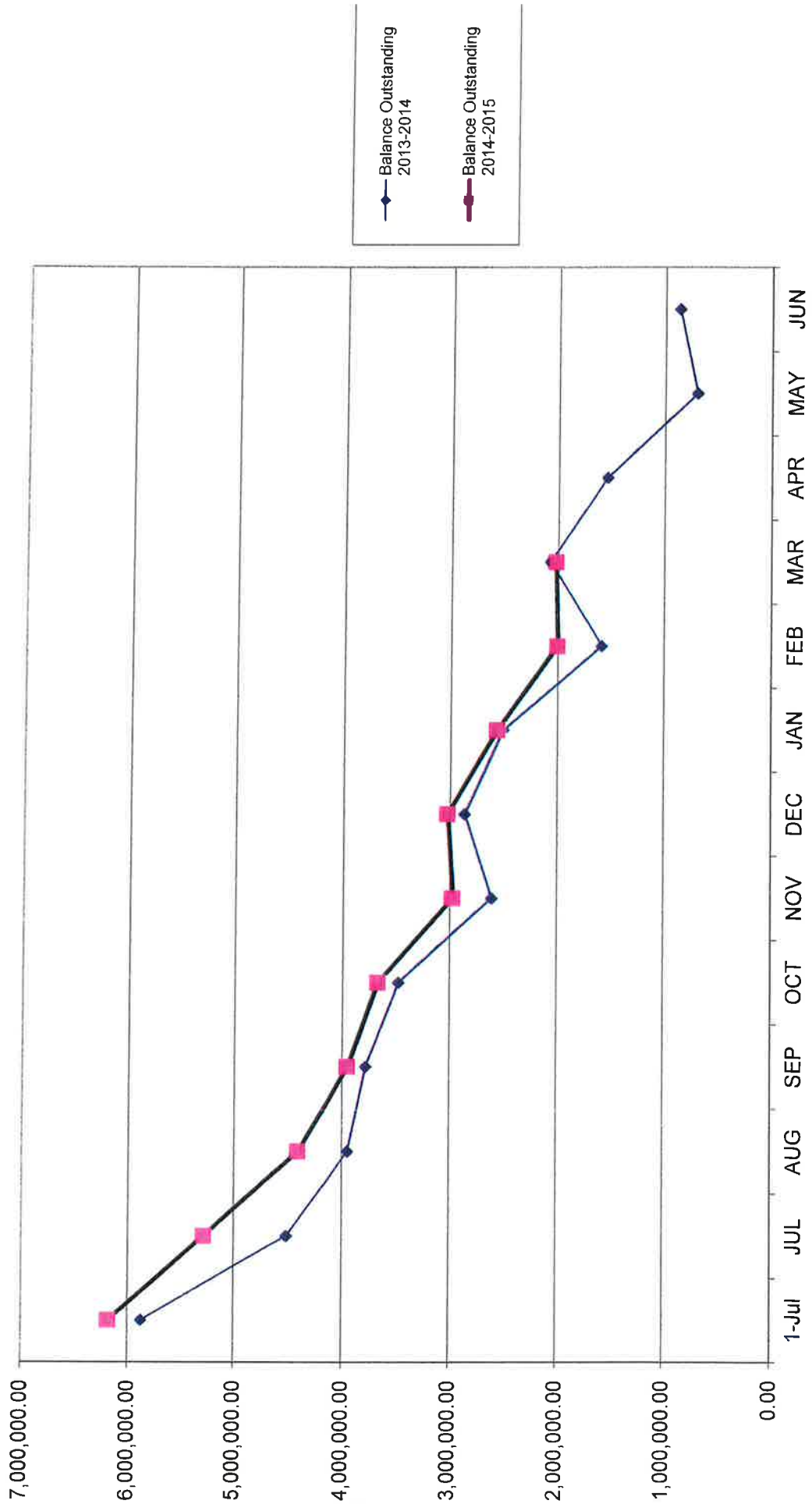
To have a beneficial result on cash flow operational costs would have to decrease by

\$ 256,865.28

To have a beneficial result on operating deficit operational costs would have to decrease by

\$ 96,533.92

**Total Rates Outstanding**  
**General Rates, Water Access, Water Usage, Sewer Access, Domestic Waste, Legal Costs, Interest**



**Rate Arrears 2014-2015**  
**General Rates, Water Access, Sewer, Domestic Waste, Interest & Legal Costs**

